

Social Inclusiveness

Preamble:

In its Vision, Mission and Values Statement (the Mission Statement) Australian Institute of Business (AIB) has made a formal and public commitment to the values of justice, inclusiveness and excellence in education. These values include but extend beyond the requirements of Equal Opportunity Legislation. AIB actively encourages inclusive practices to provide a creative and inclusive educational society.

Purpose:

To provide a mechanism whereby the goals of creating a creative and inclusive educational society in accordance with the Mission Statement form a part of the AIB academic and administrative structure.

Scope:

All aspects of the academic and administrative services of AIB are to be undertaken in a manner that is consistent with this Policy.

This Policy has immediate application and applies to all practices and procedures, both new and existing at the date of this Policy. Current practices and policies shall be modified to the extent necessary to ensure consistency with this Policy.

Detail:

AIB will:

- promote respect for cultural diversity in its programs and policies;
- encourage staff and students to observe the values of inclusiveness and fairness whilst maintaining high professional standards;
- adopt learning strategies that are culturally appropriate for students and staff.

Prior to the creation or renewal of contracts or arrangements with staff, teaching centres, research centres, consultants or students they are to be reviewed by the Director of Corporate Affairs to ensure compliance with this Policy before being considered by the Management Committee.

Upon the creation or revision of all student learning and assessment materials, the Academic Department will review the materials. If the language or other content of those materials is reasonably likely to cause insult to, or alienate any group of students, the Academic Department will request the writer to amend the material as required before they are distributed.

Related Forms:

Student Handbook

Contracts and Arrangements Compliance Checklist

Staff Induction Manual

Responsibility:

Director of Corporate Affairs

Director of Studies

Related Policies:

Compliance with Legislation

Language and Culture

Current Status

Approved By:

Date of Approval:

Previous version:

Version 2

Board of Directors

1 July 2011

27 October 2008