

AIB Academic Profiles

July 2015

	DESCRIPTION		ON APPOINTMENT (min. required)			IN THE ROLE (a combination of the following, as appropriate)		
	Title	General duty statement	Qualification	Skills/experience	Communication	Teaching	Scholarship	Administration
Level A	Lecturer Level A	Contribute to AIB teaching and maintain/develop scholarly, research and professional activities relevant to discipline.	Masters/ doctorate (in relevant discipline)	Teaching experience at Australian institution.	High communication (verbal and written) skills and able to fluently interact with students	Is guided by more senior academics. Is developing expertise in teaching.	Works actively towards doctorate. Publishes from doctorate. Makes active contribution to scholarship.	Undertakes administrative activities relating to teaching tasks.
Level B	Lecturer Level B	Contribute to AIB teaching and maintain/develop scholarly, research and professional activities relevant to discipline.	Doctorate (in relevant discipline)	Experience in discipline area (including teaching experience, experience in research and, where relevant, experience in practice).	High communication (verbal and written) skills and able to fluently interact with students	Contributes to discipline teaching independently. Coordinates/leads activities of other staff (as appropriate).	Makes independent contribution to scholarship (or research). Supervises research candidates. Publishes in high quality publications.	Actively participates in committees and represents the academics at AIB meetings/committees.
Level C	Senior Lecturer	Make significant contribution to AIB teaching AND play major role in scholarship, research, professional activities.	Doctorate (in relevant discipline)	Significant experience in discipline area. Record of scholarly and professional achievement in discipline.	High communication (verbal and written) skills and able to fluently interact with students	Makes significant, wide-ranging contribution to teaching and practice of teaching. Provides leadership in teaching and scholarship of teaching at discipline/ department level.	Makes significant and original high quality contributions to scholarship (or research). Plays major role and provides significant degree of leadership in research.	Contributes significantly to administrative activities of AIB (including meetings/committees). Leads and coordinates academic initiatives.
Level D	Assoc Prof	Make significant contribution to all academic activities AND play significant role within discipline area. May be appointed in recognition of distinction in discipline.	Doctorate (in relevant discipline)	Significant experience in discipline area. Academic excellence; outstanding contribution to teaching, research and profession.	High communication (verbal and written) skills and able to fluently interact with students	Makes original and innovative contributions to teaching and scholarship. Provides sustained leadership in teaching at AIB.	Makes outstanding contribution to scholarship (or research). Plays significant scholarship and/or research leadership role at AIB.	Contributes to leadership at AIB. Leads AIB committees and working parties.
Level E	Professor	Exercise responsibility and provide significant leadership in teaching, research, professional activities, policy development within the discipline and AIB.	Doctorate (in relevant discipline)	Significant experience in discipline area. Academic excellence; outstanding contribution to teaching, research and profession. Recognised as leading authority in a discipline.	High communication (verbal and written) skills and able to fluently interact with students	Makes original and distinguished contributions to teaching and scholarship. Provides leadership and fosters excellence in others.	Makes significant contribution to AIB scholarship and/or research agenda.	Provides leadership and fosters excellence in academic administration and academic management of AIB.

Based on Academic Profile documentation of Flinders University, University of Adelaide