

## AIB Permanent Academic Staff Publications January to December 2018

### Summary

Books	2
Book chapters	15
Journal Articles	7
Conference papers	27
<b>TOTAL</b>	<b>51</b>

### Discipline Summary Publications

Discipline	Book	Book Chapter	Journal article	Conference Paper
Entrepreneurship		1		1
Finance/Corporate Governance				1
HRM/MGT	2	13	6	10
Logistics / Supply Chain / Ops Mngt			1	1
Marketing		1		6
T & L/ Mngt Edn				4
Research Methods & Training		1		2
Health				1

### Book

**Cameron, R**, Dhakal, S & Burgess, J (Eds) 2018, *Transitions from Education to Work: Workforce Ready Challenges in the Asia Pacific*. (J. Cameron, R, Dhakal, S, and Burgess, Ed.). Oxon UK: Routledge. Retrieved from <https://www.routledge.com/Transitions-from-Education-to-Work-Workforce-Ready-Challenges-in-the-Asia/Cameron-Dhakal-Burgess/p/book/9781138691759>

Dhakal, S, **Verma P**, Burgess, J & Nankervis, A 2018, *The transition from graduation to work challenges and strategies in the Twenty-First Century Asia Pacific and beyond*, Springer Publications, Work Organisation and Employment series, Springer Publications, Work Organisation and Employment series. DOI :10.1007/978-981-13-0974-8  
<https://www.springer.com/gp/book/9789811309731>

### Book Chapters

Burgess, J, **Cameron, R**, Dhakal, S & Brown, K 2018, 'Introduction: Applicant work-readiness and graduate employability challenges' in the Asia Pacific. In J. B. Roslyn Cameron, Subas Dhakal (Ed.), *Transitions from Education to Work: Job Ready Challenges in the Asia Pacific* (pp. 16–42). Oxon UK: Routledge. Retrieved from <https://www.routledge.com/Transitions-from-Education-to-Work-Workforce-Ready-Challenges-in-the-Asia/Cameron-Dhakal-Burgess/p/book/9781138691759>

**Cameron, R** 2018, 'Developing Mixed Methods Research Skills: Becoming Methodologically Trilingual', in F. F. Erwee, R, Danaher, P, Harmes, M, Marcus Harmes, M and Padró (Ed.), *University Development and Administration. Post-graduate Education in Higher Education* (pp. 1–17). New York: Springer. Retrieved from [https://link.springer.com/referenceworkentry/10.1007/978-981-10-0468-1\\_29-1](https://link.springer.com/referenceworkentry/10.1007/978-981-10-0468-1_29-1)

**Cameron, R**, Burgess, J, Dhakal, S.& Brown, M 2018, 'Conclusions', in J. Cameron, R, Dhakal, S, Brown, K and Burgess (Ed.), *Transitions from Education to Work: Job Ready Challenges in the Asia Pacific* (pp. 236–244). Oxon UK: Routledge. Retrieved from <https://www.routledge.com/Transitions-from-Education-to-Work-Workforce-Ready-Challenges-in-the-Asia/Cameron-Dhakal-Burgess/p/book/9781138691759>

Dhakal, S, **Cameron, R**, Brown, K & Burgess, J 2018, 'Comparative Country Analysis', in Cameron, R, Dhakal, S, Brown, K and Burgess (Ed.), *Workforce Ready Challenges in the Asia Pacific* (pp. 223–235). Oxon UK: Routledge. Retrieved from <https://www.routledge.com/Transitions-from-Education-to-Work-Workforce-Ready-Challenges-in-the-Asia/Cameron-Dhakal-Burgess/p/book/9781138691759>

Dhakal, S, **Verma, P**, Nankervis, A & Burgess, J 2018, 'An introduction to the transition from graduation to work, in *The transition from graduation to work: challenges and strategies in the Twenty-First Century Asia Pacific and Beyond*, Springer Publications, Work Organisation and Employment series, Springer Publications, Work Organisation and Employment series. Chapter 1, pp. 3-13. DOI :10.1007/978-981-13-0974-8 <https://www.springer.com/gp/book/9789811309731>

Dhakal, S, **Verma, P**, Burgess, J & Nankervis, A 2018, 'Conclusion: the future for transition from graduation to work in the Asia Pacific and beyond', in *The transition from graduation to work: challenges and strategies in the Twenty-First Century Asia Pacific and Beyond*, Springer Publications, Work Organisation and Employment series, Springer Publications, Work Organisation and Employment series. Chapter 15, pp. 255-263. DOI :10.1007/978-981-13-0974-8 <https://www.springer.com/gp/book/9789811309731>

Dhakal, S, Nankervis, A, Burgess, J & **Verma, P** 2018, 'Challenges and Strategies of Transition from Graduation to Work in the Post-2020', in *The transition from graduation to work: challenges and strategies in the Twenty-First Century Asia Pacific and Beyond*, Springer Publications, Work Organisation and Employment series, Springer Publications, Work Organisation and Employment series. Chapter 14, pp. 241-253. DOI :10.1007/978-981-13-0974-8

**De Vos, S**, Crouch, R, Quester, P & Ilicic, J.2018, 'Investigating the Effectiveness of Fear Appeals to Prompt Help Seeking in At-Risk Gamblers: The Moderating Role of Problem Gambling Status: An Abstract', in P. Rossi & N. Krey (Eds.), *Marketing Transformation: Marketing Practice in an Ever Changing World* (pp. 283–283). Springer International Publishing, Cham 2018.

Kumar, S, Patel P & **Verma, P** 2018, 'Work–Readiness of Indian Graduates: A multi–stakeholder approach to assess competence deficits and causes, and possible solutions', in *The transition from graduation to work: challenges and strategies in the Twenty-First Century Asia Pacific and Beyond*, Springer Publications, Work Organisation and Employment series, Springer Publications, Work Organisation and Employment series. Chapter 6, pp. 85-105. DOI :10.1007/978-981-13-0974-8

<https://www.springer.com/gp/book/9789811309731>

Mumme, B and **Cameron, R** (2018) 'The Future of Work in Australia: preparing graduates for changing work patterns that require new skill sets' in Dhakal, S., Prikshat, V., Burgess J, Nankervis A, (eds) *The transition from graduation to work: challenges and strategies in the Twenty-First Century Asia Pacific and Beyond*, Springer Publications, Work Organisation and Employment series, Springer Publications, Work Organisation and Employment series. Chapter 5, pp. 65-84. DOI :10.1007/978-981-13-0974-8

<https://www.springer.com/gp/book/9789811309731>

Nankervis, A, **Verma, P** & Dhakal, S 2018, 'Mapping stakeholders of graduate work–readiness (GWR)', in *The transition from graduation to work: challenges and strategies in the Twenty-First Century Asia Pacific and Beyond*, Springer Publications, Work Organisation and Employment series, Springer Publications, Work Organisation

**Narendran, R.** (2018) 'Socially constructed masculine domination: Officials' perception of female entrepreneurs in Kerala, India', in S Yousofzai, A. Fayolle, S. Saeed, A. Lindgreen & S. Sheikh (ed.), *Women Entrepreneurship and Myth of 'Underperformance': A New Look Women's Entrepreneurship Research*, Edward Elgar, pp.125-139.

**Prikshat, V**, Nankervis, A & **Cameron, R.** 2018, 'Literature Analysis of Job Readiness: Developing an Analytical Framework', in J. Cameron, R, Dhakal, S, and Burgess (Ed.), *Transitions from Education to Work: Workforce Ready Challenges in the Asia Pacific* (pp. 16–42). Oxon UL: Routledge. Retrieved from <https://www.routledge.com/Transitions-from-Education-to-Work-Workforce-Ready-Challenges-in-the-Asia/Cameron-Dhakal-Burgess/p/book/9781138691759>

**Prikshat, V**, Kumar S and Raje P, 2018 'Antecedents, consequences, and strategic responses to graduate work-readiness: challenges in India', in J. Cameron, R, Dhakal, S, and Burgess (Ed.), *Transitions from Education to Work: Workforce Ready Challenges in the Asia Pacific*, Oxon UL: Routledge.

Sengupta, S & **Patel, P** 2018, 'Revisiting team engagement in the Indian start-up context: exploring the potential antecedents', in Ghuman, K & Sinha, P (eds), *Indian management perspectives & models*, pp 109-124, New Delhi: Bloomsbury India. ISBN: 9789387863255. <https://www.bloomsbury.com/in/indian-management-9789387863255/>

**Verma, P**, Nankervis, A, Burgess, J & Dhakal, S 2018, 'Conceptualising graduate work–readiness: theories, concepts and implications for practice and research', in *The transition from graduation to work: challenges and strategies in the Twenty-First Century Asia Pacific*

*and Beyond*, Springer Publications, Work Organisation and Employment series, Springer Publications, Work Organisation and Employment series. Chapter 2, pp. 15-29.

DOI :10.1007/978-981-13-0974-8

<https://www.springer.com/gp/book/9789811309731>

## Journal Articles

**Ali, I**, Nagaligam, S & Gurd, B 2018, 'A resilience model for cold chain logistics of perishable products', *The International Journal of Logistics Management* ,

<https://doi.org/10.1108/IJLM-06-2017-0147>

ABDC Ranking A

Coffey, J, Farivar, F & **Cameron, R** 1918, 'The job seeking experiences of international graduates in the host country: Australia's lost opportunity?' *International Journal Human Resource Management*, accepted 8 July 2018, in press

ABDC ranked A

**Patel, P**, Sinha, P, Bhanugopan, R, Boyle, B & Bray, M 2018, 'The transfer of HRM practices from emerging Indian IT MNEs to their subsidiaries in Australia: The MNE diamond model', *Journal of Business Research*, (January 2017), 0–1.

<https://doi.org/10.1016/j.jbusres.2018.02.014>

ABDC Ranking A

**Prikshat, V**, Kumar, S, Nankervis, A & Khan, MMS 2018, 'Indian HR Competency Modelling: Profiling, Mapping And An Investigation Of HRM Roles And Competencies', *The Journal of Developing Areas*, vol. 52, no. 4, pp. 269–282. <https://doi.org/10.1353/jda.2018.0064>

ABDC Ranking B

**Prikshat, V**, Nankervis, A, Priyono, S, Moh'd Saleh, N, Connell, J & Burgess, J 2018, 'Graduate work-readiness challenges in the Asia-Pacific region and the role of HRM', *Equality, Diversity and Inclusion: An International Journal*, vol. 37, no. 2, pp. 121–137.

<https://doi.org/10.1108/EDI-01-2017-0015>

ABDC Ranking B

**Prikshat, V**, Biswas K, Nankervis A & Hoque, R 2018, 'HR Professionals' Role Competencies and firm performance in Bangladesh: Examining the moderating effects of firm life cycle and size'. In *Evidence-based HRM: a Global Forum for Empirical Scholarship*. Emerald Publishing Limited.

<https://doi.org/10.1108/EBHRM-12-2017-0064>

ABDC Ranking B

**Verma, P**, Biswas, K, Nankervis, A & Hoque, RM 2018, 'Bangladesh HR professionals' competencies: Impact on firm performance and moderating effects of organisation life cycle', *Evidence-based HRM: a global forum for empirical scholarship*, vol. 6, issue 2, pp.203-220,

<https://doi.org/10.1108/EBHRM-12-2017-0064>

ABDC ranked B

## Conference papers

**Ali, I**, Grewal D, Bhattacharjya, J & Sattar, A 2018, 'Impact of climatic risks on SMEs of perishable food supply chains: moderating role of consortia' *BAM 2018: British Academy of Management 2018 Conference*, Bristol,

[https://www.bam.ac.uk/sites/bam.ac.uk/files/BAM2018\\_conference\\_Web2Smaller.pdf](https://www.bam.ac.uk/sites/bam.ac.uk/files/BAM2018_conference_Web2Smaller.pdf)

AbuBakar, B, Tan, E., **Nair, S.** and Lim, T. 2018, 'Halalifying travel': Reaching for the Muslim millennial travellers. In the proceedings of *28th Annual CAUTHE Conference*, University of Newcastle, February 2018.

Blockley, C, **Wilkinson, J.** & **Shafei, I** 2018, 'Sales force change management in response to dominant retail chains: a planned Australian case study within the wine industry', in *12<sup>th</sup> Annual Global Sales Science Institute Conference Proceedings*, 2018, FHWien der WKW University of Applied Sciences of Management & Communication. Vienna.

**Cameron, R**, Farivar, F & Dantas, J 2018, 'Migration trajectories of independent skilled migrants: Development of a model', in *15th International Conference on Human Resource Management (IHRM)*. Madrid.

**Cameron, R**, & Farivar, F 2018, 'Skills wastage of skilled migrants: the role of the recognition of overseas qualifications and experience (ROQE), Jobs and Change in Uncertain Times', in *32nd AIRAANZ Conference*. Adelaide: AIRAANZ.

**Cameron, R**, **Kalendra, D** & Hubscher, D 2018, 'A Model for Change Management for the Australian Construction industry', presented at *Australia and New Zealand Academy of Management – ANZAM-2018*, Auckland, New Zealand, 4-7 December, 2018.

**Cameron, R**, **Patel, P**, **Verma, P**, **Saeed, MM** & **Narendran, R** 2018, 'Career impact and mobility from an online MBA', in *15th International Conference on Human Resource Management (IHRM)*, . Madrid.

**Cameron, R** 2018, 'Embedding the research skills development framework into a postgraduate mixed methods research subject in business', *Gaining new ground: deepening and expanding the field of mixed methods: 3<sup>rd</sup> MMIRA Conference*, Vienna, Austria, 22<sup>nd</sup>–25<sup>th</sup> August, 2018 <https://mmira2018.univie.ac.at/home/>

**Cameron, R** 2018, 'Mapping MM research skills development across the formality-informality learning continuum: Implications for recognition and credentialing', *Gaining new ground: deepening and expanding the field of mixed methods: 3<sup>rd</sup> MMIRA Conference*, Vienna, Austria, 22<sup>nd</sup>-25<sup>th</sup> August, 2018 <https://mmira2018.univie.ac.at/home/>

**De Vos, S et al.** 2018, 'You may be trapped forever....set yourself free! Eliciting mixed emotions to encourage help-seeking behaviour in gambling-afflicted individuals', in *European Marketing Academy Conference (EMAC) 2018 - University of Strathclyde, Glasgow, United Kingdom*.

Elavarasi A, Suganthi L, **Johsam, R & Verma, P.** 2018, 'Personality traits and burnout: Emotional Contagion as a moderator in service oriented organisations', ANZAM Conference 2018– Auckland, NZ.

**Goel, K & Winchester, D,** 2018, 'Impact of CEOs dominance on firm performance: evidence from Australian Corporate Sector" at the *7th International Conference on Business, Management and Governance (ICBMG 2018)* conference held at University of Western Australia at Perth, WA, during 19-21 November 2018.

**Goel, K & Winchester, D** 2018, 'Cognitive load theory: An Australian online MBA case study' at the *3rd Annual TEQSA Conference* held at Melbourne, VIC during 28-30 November 2018

**Johsam, R, Verma, P & Saeed, MM** 2018, 'Transformational leadership and public service employees' growth satisfaction in job, job stress and burnout: the mediating role of interpersonal communication satisfaction', presented at *Australia and New Zealand Academy of Management – ANZAM-2018*, Auckland, New Zealand, 4-7 December, 2018.

**Kerr, A, Kalendra, D, Marchand, J, Wijeratne A & Wegner, D** 2018 'From [Virtual] classroom to boardroom: Coaching students to use a research approach to address contemporary issues in their workplace', *ASCILITE 2018: 35th International Conference on Innovation, Practice and Research in the Use of Educational Technologies in Tertiary Education Conference Proceedings*, pp. 440-445.

**Marchand, J** 2018, 'Identity Work and the Entrepreneurial Journey of Studentpreneurs', in P. Davidsson (Ed.), *Australian Centre for Entrepreneurship Research Exchange* (p. 12). Brisbane: QUT Business School.

**Patel, P** 2018, 'The Relevance of the 457-Temporary Skilled Work Visa for Indian IT Firms Operating in Australia', in *Proceedings of the 32nd Annual Associations of Industrial Relations Academics of Australia and New Zealand (AIRAANZ) Conference*. Adelaide.

**Prikshat ,V** , Montague A, Nankervis,A,. & Mumme ,B 2018, 'Coping with Artificial Intelligence: Reframing priorities and the skills paradigm for educational stakeholders, in 32nd Annual AIRAANZ Conference Adelaide, South Australia 7-9 February 2018. Adelaide.

**Rasul, T,** Ashaduzzaman, M & Jebarajakirthy, C 2018, 'How do Muslim Consumers arrive at Halal purchase decisions in online food Consumption context?', presented at *20th Australia and New Zealand Marketing Academy Conference (ANZMAC)*, Adelaide, South Australia 8–9 December 2018.

**Saeed, M M** 2018, 'False representations at work: an international perspective', presented at: *ECU's 3<sup>rd</sup> Business Doctoral and Emerging Scholars Conference*, Perth, Australia, 2930 November 2018 .

**Shafei, I,** Karnon, J, Crotty, M & Pincombe, A 2018, 'Variation in clinical practice: An approach for transforming health and continuous Improvement', presented at *12th Annual Florey Postgraduate Research Conference*

**Shafei, I, Rasul, T, Khan, H & Wijeratne, A** 2018, 'The awareness, knowledge, understanding and choice behaviour regarding sugar in food and beverage among Australian Consumers: A protocol for action', presented at *32nd ANZAM Conference Managing the many faces of sustainable work*, Auckland, New Zealand, 4-7 December, 2018.

Tan, E, AbuBakar, B, Lim, T. and **Nair, S.** 2018, Hijababes travel: Insights from Asian female Muslim millennial travellers. In the proceedings of *28th Annual CAUTHE Conference*, University of Newcastle, February 2018.

**Saeed, MM, Cameron, R, Patel, P, Verma P and Narendran, R** 2018, The impact of online learning on students' skills enhancement and its subsequent impact on career growth – The moderating role of country of residence. Presented at *2018 Higher Education Research and Development Society of Australasia (HERDSA)*, Adelaide, Australia, 2-5 July, 2018.

**Wijeratne, A** 2018, 'The Future of Industrial and Employment Relations Education in the Gig Economy', in *Proceedings of the 32nd Annual Associations of Industrial Relations Academics of Australia and New Zealand (AIRAANZ) Conference*. Adelaide

**Wijeratne, AJ, Kerr, A, Wegner, D & Marchand, J** 2018, 'Understanding online MBA student behaviour: Examining the intersection between engagement and academic performance', *HERGA Conference 2018*, 25 September 2018, Adelaide, South Australia  
[http://www.herga.com.au/uploads/2/2/1/2/22122258/herga\\_2018\\_program\\_client.pdf](http://www.herga.com.au/uploads/2/2/1/2/22122258/herga_2018_program_client.pdf)

**Winchester, D & Goel, K.** 2018, 'Role of cognitive load theory in designing an assessment model for online postgraduate business courses', *HERGA Conference 2018*, Adelaide  
[http://www.herga.com.au/uploads/2/2/1/2/22122258/herga\\_2018\\_program\\_client.pdf](http://www.herga.com.au/uploads/2/2/1/2/22122258/herga_2018_program_client.pdf)