



## STUDENT CODE OF CONDUCT PROCEDURE

### Governing Policy

Student Code of Conduct

### Purpose

These procedures set out actions for dealing with alleged cases of misconduct, and the penalties for proven misconduct.

### Definitions

Unless otherwise defined in this document, all capitalised terms are defined in the [glossary](#).

### Procedure

#### 1. Managing breaches of the Student Code of Conduct

Students and staff who do not comply with AIB's expectations may infringe on others' rights to participate in community life. AIB is obliged to take action where behaviour is inappropriate or interferes with the freedom of another member of the AIB community to pursue their studies, research or professional duties, or behaviour that hinders or disrupts any teaching activity.

Misconduct of extreme nature or the one that fall outside of law may be required to be referred externally.

##### 1.1. Misconduct dealt with summarily

- 1.1.1. Where misconduct is committed by a student in, or in connection with, an activity held within AIB (including a teaching or research activity, official meeting, ceremony or other proceeding) the person with responsibility for that activity may exclude the student from the activity being conducted for the duration of that activity.
- 1.1.2. Where misconduct is committed by a student in, or in connection with a facility of AIB, including any AIB infrastructure or resources using information technology, the person with responsibility for that facility may exclude a student from access to or use of that facility for a period not exceeding 7 days for misconduct arising out of the use of that facility by the student.
- 1.1.3. A member of staff who excludes or disciplines a student under the above sections must, notify the student as soon as possible:
  - of the period and reason for the interim exclusion, and
  - of details of the alleged misconduct, and
  - that the details of the alleged misconduct will be reported to AIB.

## **1.2. Breaches dealt with by the Academic Dean**

### **1.2.1. Enquiry**

- 1.2.1.1. Where a member of staff suspects, on reasonable grounds, a student to have committed misconduct as outlined in the Student Code of Conduct, that member of staff must report the misconduct in writing to the Academic Dean.
- 1.2.1.2. The Academic Dean will contact the student in writing within 10 business days of receiving the initial report in order to:
  - advise about the nature of the allegation;
  - request an explanation in writing;
  - explain the process for investigating the allegation.
- 1.2.1.3. The Academic Dean may appoint a committee consisting of at least 3 independent staff members to assist with enquiries into the alleged misconduct. The student may be invited to provide additional information or to explain themselves further in person or through electronic means before the committee. The student may be accompanied by a support person but not a lawyer as this is not a legal proceeding.
- 1.2.1.4. The Academic Dean and/or the committee may interview any other person that may be able to assist with the enquiries and may review any other evidence pertaining to the alleged misconduct.
- 1.2.1.5. The enquiry process of alleged student misconduct may take up to 3 months depending on the nature of alleged misconduct.

### **1.2.2. Suspension**

- 1.2.2.1. The Academic Dean may, if the Academic Dean deems it necessary for the management and good government of AIB, suspend the student alleged to have committed the misconduct for one or more periods of up to 3 months during the investigation.

### **1.2.3. Outcome**

- 1.2.3.1. At the conclusion of the enquiries and on the basis of the findings, the Academic Dean and/or the committee will determine one or more of the following courses of action:
  - where the allegation of misconduct is not supported by the evidence, dismiss the allegation and take no further action
  - caution/reprimand the student
  - require the student to attend counselling sessions for a specified period
  - require the student to make restitution to AIB or to a person for property lost, damaged or destroyed due, in whole or in part, to the conduct of the student
  - suspend the student from any or all academic activities for no longer than 12 months
  - exclude the student from AIB premises and/or infrastructure (or part thereof) for a specified period of time

- recommend to the Academic Board that a degree or other award be withheld from the student
- recommend to the Chief Executive Officer that the case be referred to the AIB's legal representatives for legal action
- recommend to the Chief Executive Officer that the student be expelled from AIB.

1.2.3.2. The Academic Dean must, within 10 business days of making the determination notify the student in writing of the decision and the reasons for taking the course of action. The Academic Dean must report to the Academic Board the misconduct enquiry, the process and its outcome.

### 1.3. Right of Appeal

A student affected by a decision of the Academic Dean may appeal to the Student Appeals Committee (Stage two - internal appeal) against that decision and/or the severity of the disciplinary action in accordance with the Academic and Non-Academic Grievance Policy.

#### Related Forms and Documents:

Nil

#### Related Policies and Procedures:

Academic and Non-Academic Grievance Policy

#### Responsibility

Academic Dean

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