

## GRADUATE QUALITIES POLICY

### Purpose

This policy describes the distinctive qualities of an Australian Institute of Business (AIB) graduate. These qualities will equip AIB graduates for roles in society and the workplace.

These Graduate Qualities will guide:

- AIB students as they develop personally and professionally and progress through their courses
- AIB staff as they engage in curriculum development, learning and teaching strategies, evaluation and assessment practices
- AIB Research supervisors in their role of supporting and mentoring research candidates.

### Scope

This policy applies to all AIB courses and subjects.

### Glossary

Unless otherwise defined in this document, all capitalised terms are defined in the [glossary](#).

### Policy

#### 1. Graduate Qualities

AIB is committed to developing graduates who have the skills to be able to:

- a) Engage in critical analysis and utilise data and information from a range of sources to make informed and timely decisions.
- b) Pursue continuous learning and be open to new ideas, approaches and techniques.
- c) Understand and commit to ethical and principled conduct and professional integrity.
- d) Communicate clearly, concisely and confidently in all mediums, including digital environments.
- e) Demonstrate adaptive and resilient collaborative and leadership capabilities.
- f) Embrace change and be willing to challenge the status quo.

#### 2. Guidelines for developing Graduate Qualities

2.1. The Academic Dean will work with the Senior Academic Leadership Team, the Teaching and Learning Committee and the subject coordinators to:

- (a) design curricula that ensure the development of the Graduate Qualities within each course of study;
- (b) identify in each subject the relevant Graduate Qualities to be addressed in that subject, and
- (c) map the alignment of Graduate Qualities, Course and Subject learning outcomes and Assessment.

- 2.2. Students are expected to:
- (a) actively engage in the learning and research experience; and,
  - (b) work toward developing the Graduate Qualities to the best of their ability.

**Related Forms:**

Nil

**Responsibility:**

Academic Dean

**Related Policies and Procedures:**

Assessment Policy and Procedures

Course and Subject Development and Approval Policy

Course and Subject Review Policy

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