

Using library tools for learning

Presented by

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And

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What we are covering



Teaching practical skills search and evaluation skills – Information and Digital Literacy

Open textbooks

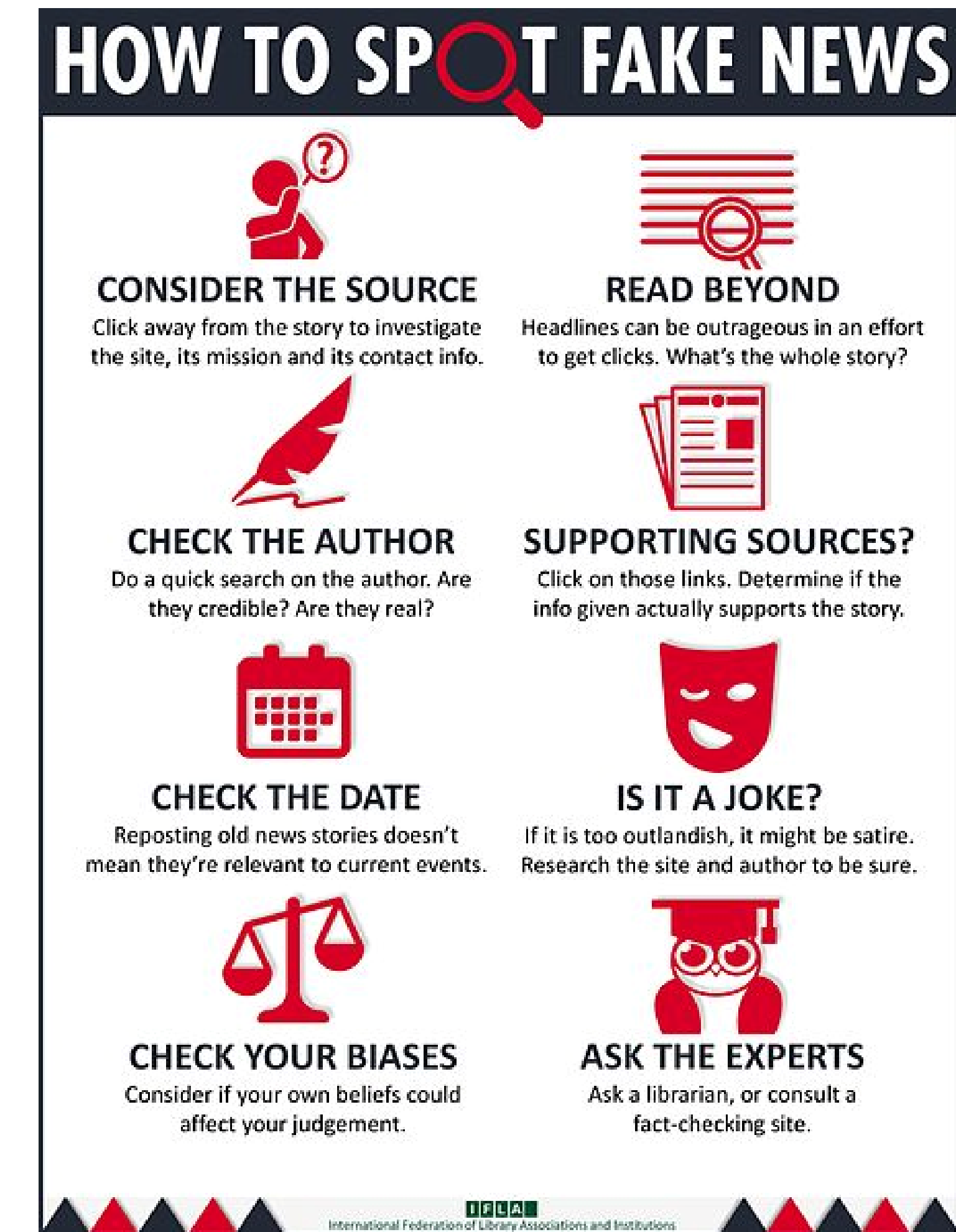
Google Scholar

Finding case studies

Practical information and digital literacy skills



Based on: SCONAL Seven Pillars of Information Literacy Core Model for Higher Education
<https://www.sconul.ac.uk/sites/default/files/documents/coremodel.pdf>.



Source: IFLA 2020, How to spot fake news, <https://www.ifla.org/publications/node/11174>

Example in orientation program




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Preparing leaders for the multi-generational workforce

Dwyer, Rocky J, Azevedo, Ana. *Journal of Enterprising Communities*; Bradford Vol. 10, Iss. 3, (2016): 281-305. DOI:10.1108/JEC-08-2013-0025



Full text

Full text - PDF

Abstract/Details

References 84

Abstract

Translate

Purpose

This paper aims to advocate the need for educational leadership to understand and consider the immediate role and challenges associated with the unique values and characteristics of an age-diverse population and their impact on teaching and the facilitation of learning.

Design/methodology/approach

The paper draws on the review of the generational and diversity literatures and related organizational best practices to identify key definitions and empirical findings and to develop recommendations which can be deployed in future research and practice in different types of organizational settings.

Using Google Scholar to find related articles . GoogleScholar and most research databases include a **cited by** function that will provide you with links to articles that have referred to the ones in your assessment. For example, search for Evolving leadership: New clues and cues toward environment and context.

Evolving leadership: New clues and cues toward environment and context

M Kramer, L Page, G Klemic - *Journal of Leadership Studies*, 2019 - Wiley Online Library

The current article presents a vision of leadership that looks toward a new and different future, rather than seeking a return to the familiar past. We draw from an integrative literature review, covering the last decade, which addresses leadership concepts researched most frequently. Topics include the leader–follower bond (engagement and empowerment), relationship building (functional vs. dysfunctional), emotional intelligence, and leadership development. As the study of leadership progresses, existing disciplinary silos and reward ...

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Strategies for leadership styles for multi-generational workforce

A Al-Asfour, L Lettau - ... of Leadership, Accountability and Ethics, 2014 - academia.edu

The workforce in the United States has been divided into four distinct groups, which are identified as generations. Each generation has developed a set of values and attitudes that are different from one another. Leaders in various organizational settings should understand ...

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Preparing leaders for the multi-generational workforce

RJ Dwyer, A Azevedo - ... Communities: People and Places in the ..., 2016 - emerald.com

Purpose This paper aims to advocate the need for educational leadership to understand and consider the immediate role and challenges associated with the unique values and characteristics of an age-diverse population and their impact on teaching and the facilitation ...

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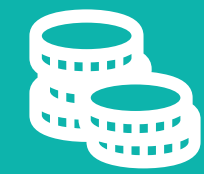
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Who is using open textbooks?



An Australian/New Zealand example

Open Textbook initiative

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Organizational Behavior (OpenStax)

Author(s): J. Stewart Black, David S. Bright, Donald G. Gardner, Eva Hartmann, et al.

Updated: Oct 14, 2020

Description: This OpenStax resource aligns to introductory courses in Organizational Behavior. The text presents the theory, concepts, and applications with particular emphasis on the impact that individuals and groups can have on organizational performance and culture. An array of recurring features engages students in entrepreneurial thinking, managing change, using tools/technology, and responsible management; furthermore, the unique chapter on Social Media and Communication contextualizes the importance...[more]

ReviewedAdoptedAccessibleSupplementary materials

Human Resource Management (University of Minnesota)

Author(s): Author removed at request of original publisher; adaptation by the University of Minnesota

Updated: Jul 21, 2020

Description: Human Resource Management teaches HRM strategies and theories that any manager—not just those in HR—needs to know about recruiting, selecting, training, and compensating people.

Reviewed

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< Organizational Behavior

Introduction

Table of contents

Preface

▼ 1 Management and Organizational Behavior

Introduction

1.1 The Nature of Work

1.2 The Changing Workplace

1.3 The Nature of Management

1.4 A Model of Organizational Behavior and Management

Key Terms

Summary of Learning Outcomes

Chapter Review Questions

Critical Thinking Case

► 2 Individual and Cultural Differences

► 3 Perception and Job Attitudes

► 4 Learning and Reinforcement

► 5 Diversity in Organizations

► 6 Perception and Managerial Decision Making

► 7 Work Motivation for Performance

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My highlights




Exhibit 1.1 Construction workers (leyla.a/ flickr/ Attribution 2.0 Generic (CC BY 2.0))

Learning Outcomes

After reading this chapter, you should be able to answer these questions:

1. What is the meaning of work in a societal context?

2. How do recognize and meet the challenges facing managers in the new millennium?

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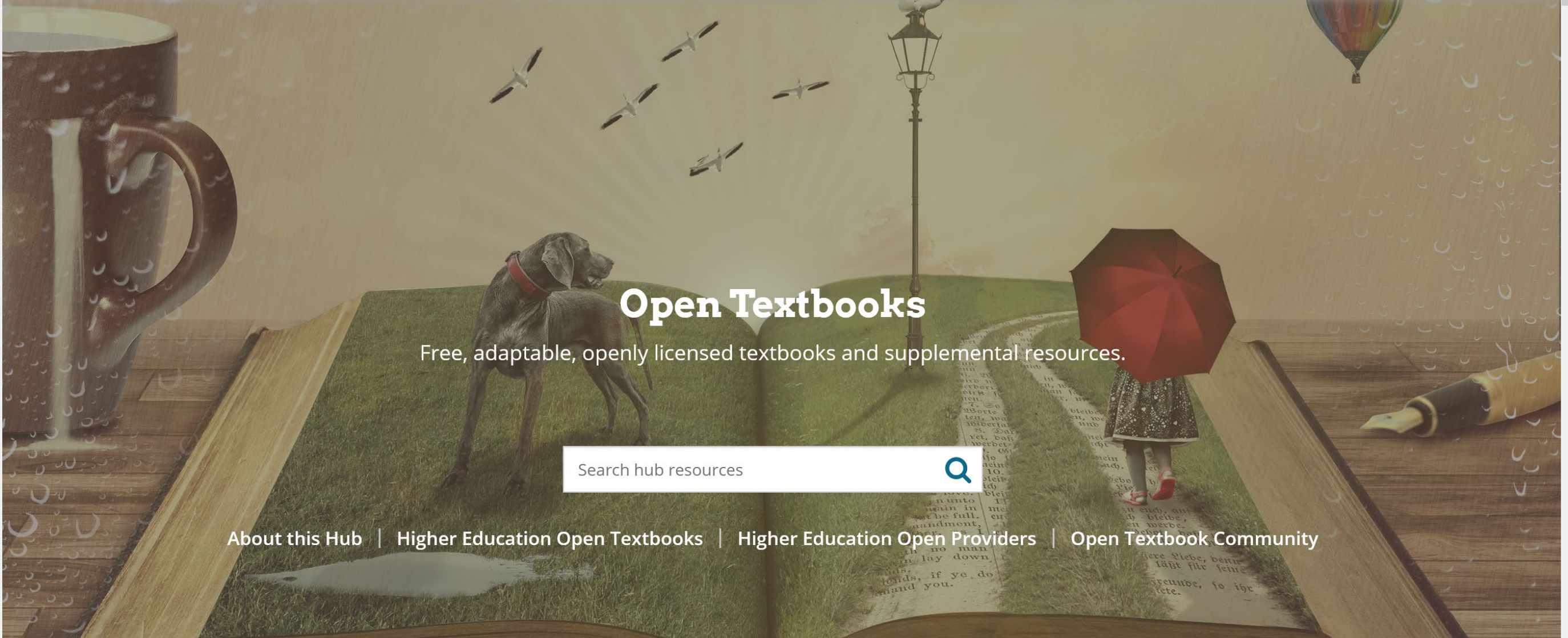
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Finance Textbooks

Financial Management for Small Businesses: Financial Statements & Present Value Models

Contributors: Robinson, Hanson, and Black

Publisher: Michigan State University

This book is for those whose financial management focus is on small businesses. For you, we adapt the traditional financial management themes emphasized in corporate financial management courses to meet the needs of small businesses.

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Final thought: Forget about it



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Australian Open Textbooks as Social Justice (Research project update)
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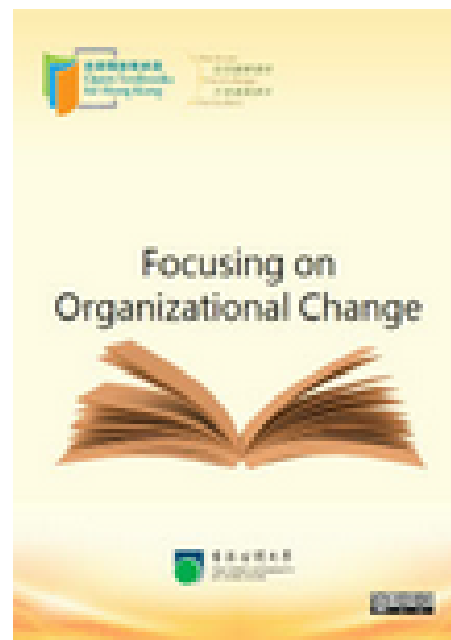
What are we doing at AIB?



Open textbook adoption

Managing change textbook

(Last edited: Thursday, 16 January 2020, 7:43 PM)



In this subject, whilst there are no required textbooks, we will be referring to the open textbook, *Focusing on Organizational Change*. You may wish to delve into it beyond the specified readings (signposted in the modules).

This book focuses on building the change capacity of the entire organisation in anticipation of future pressures. Drawing on data from within more than 200 organisational units conducted during the previous decade, this book offers a clear and practical approach to leadership and organisational survival in the 21st century.



[Focusing_on_Organizational_Change_26956.pdf](#)




Alternative resources


Research subjects have ditched prescribed textbooks and are using a range of readings available through library databases.

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servant leadership



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Servant leadership: A review and synthesis
[D Van Dierendonck](#) - *Journal of management*, 2011 - journals.sagepub.com
Servant leadership is positioned as a new field of research for **leadership** scholars. This review deals with the historical background of **servant leadership**, its key characteristics, the available measurement tools, and the results of relevant studies that have been conducted ...
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[HTML] Servant leadership: A systematic review and call for future research
[N Eva](#), [M Robin](#), [S Sendjaya](#), [D van Dierendonck](#)... - *The leadership* ..., 2019 - Elsevier
Notwithstanding the proliferation of **servant leadership** studies with over 100 articles published in the last four years alone, a lack of coherence and clarity around the construct has impeded its theory development. We provide an integrative and comprehensive review ...
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Servant leadership across cultures
[R Mittal](#), [PW Dorfman](#) - *Journal of World Business*, 2012 - Elsevier
Servant leadership is anchored in the human drive to bond with others and contribute to the betterment of the society. An emphasis on service motivation, as demonstrated by empowering and developing people with empathy and humility, differentiates **servant** ...
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- Sage Business cases <http://sk.sagepub.com.aib.idm.oclc.org/cases>

Google Scholar - <https://scholar.google.com/>

Hahn, SE & Pedersen, J 2020, *Library instruction versus employers needs: Do recent graduates have the critical thinking skills and soft skills needed for success?*, viewed 1 February 2021,
https://shareok.org/bitstream/handle/11244/325645/Hahn_2020_LibraryInstructionVersusEmployers.pdf?sequence=1.

How to spot fake news - <https://www.ifla.org/publications/node/11174>

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Any Questions?

